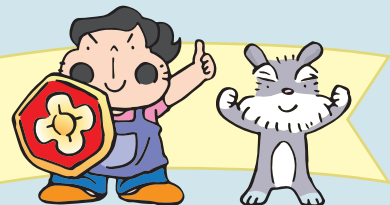


Foreign Domestic Helpers

Right and Protection under the Employment Ordinance



Statutory Holidays

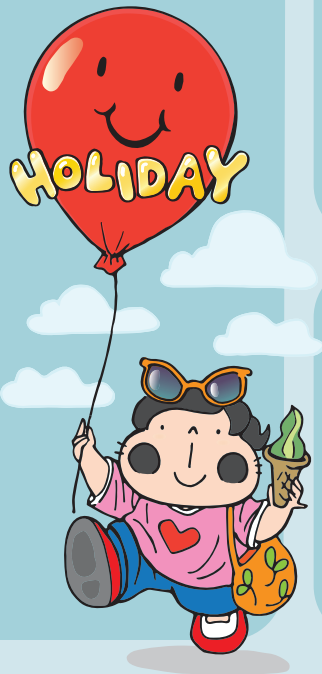
A foreign domestic helper is entitled to:

- ✿ statutory holidays; and
- ✿ holiday pay if he/she has already been employed for 3 months preceding any of the statutory holidays.

Payment in lieu of granting a statutory holiday is not permitted.

If a statutory holiday falls on a rest day, a holiday should be granted on the day following the rest day.

An alternative holiday should be arranged within 60 days before or after the statutory holiday if the foreign domestic helper is required to work on the holiday.



Rest Days

A foreign domestic helper:

- ✿ should have at least 1 rest day in every period of 7 days; and
- ✿ may work voluntarily on a rest day.

An employer must not compel a helper to work on a rest day.



Annual Leave

A foreign domestic helper is entitled to paid annual leave after serving every period of 12 months with the same employer at the following rate:

- ✿ 7 days each for the first and second year of service; and
- ✿ starting from the third year, the number increases by 1 day per year up to a maximum of 14 days.



Enquiries and Complaints

24-hour Hotline: 2157 9537 (handled by “1823”)
Online form on FDH Portal: www.fdh.labour.gov.hk
Email: fdh-enquiry@labour.gov.hk