



Foreign Domestic Helpers

Right and Protection under the Employment Ordinance



Payment of Wages

Wages should be paid **not later than 7 days** after the end of the wage period or date of termination of contract.



Underpayment of Wages

If wages received are less than that stipulated in the employment contract, a helper should:

- ✿ clarify the correct amount with the employer;
- ✿ not acknowledge receipt of wages which has not been paid; and
- ✿ in case of underpayment, report to the Labour Department as soon as possible.

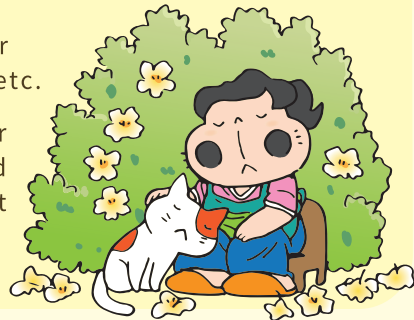
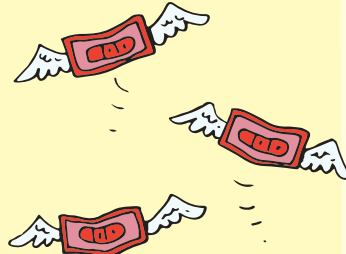


Deduction of Wages

Deduction of wages is prohibited except:

- ✿ due to damage or loss of employer's goods or property attributable to the negligence or default of the helper. The amount deducted in each case shall not exceed HK\$300;
- ✿ absence from work not exceeding a sum proportionate to the period of absence;
- ✿ recovery of advance or over-payment of wages; and
- ✿ recovery of loan made to the helper with the helper's written consent, etc.

Total deductions, excluding those for absence from work, must not exceed one half of the wages payable in that wage period.



Enquiries and Complaints

24-hour Hotline: 2157 9537 (handled by "1823")
Online form on FDH Portal: www.fdh.labour.gov.hk
Email: fdh-enquiry@labour.gov.hk